



## Behavioral Health Board – Region 3

### Serving Adams, Canyon, Gem, Owyhee, Payette and Washington Counties

### Region 3 Behavioral Health Board Special Executive Committee Meeting Minutes

Friday, September 10, 2021

9 a.m. - 10 a.m.

<https://swdh.zoom.us/j/98727597097?pwd=YnRSTUtudm5zL3JZL21rRTBaU2YzZz09>

**Executive Committee Board Member Attendees:**

Christopher Partridge	Heather Taylor	Joy Husmann	Marc Shigeta	Mark Rekow
Melissa Mezo	Penny Jones			

**Agenda:**

Topic	Discussion	Motion	Action
Call Meeting to Order	Meeting called to order at 9:05 am.		
Discussion: Review of SWDH memo	<p>EC members reviewed the two memos from SWDH. Marc Shigeta shared that per Board bylaws, it is appropriate that Melissa called for a special executive committee meeting because the memos address a contract. Melissa reminded the EC members that the information shared in the closed EC meeting on July 20<sup>th</sup> will not be shared with the full Board, per Nikki’s direction and Board statute.</p> <p>At the June EC committee, it was decided that communication with the Board and SWDH would come from Melissa. Because of this, EC members feel that the concern regarding respectful communication has been resolved (letter C). EC members were under the impression that issues with the PFS grant, transportation resource, and budget</p>		

	<p>were resolved and that the Board will be receiving monthly updates. The Board did not receive updates in August.</p> <p>The Chair and Vice-chair meet with Emily monthly to plan the agenda and provide her with information to add to the agendas. Melissa encouraged Board members to attend the agenda planning meeting and meeting with Nikki. Melissa feels that letter B should not be enforced by SWDH regarding recruiting speakers and grant opportunities. Those activities are outlined in the BHB's bylaws. Melissa does not feel the relationship with SWDH has been collaborative. Examples include suicide prevention work and the PFS grant.</p> <p>EC members feel that a lot of the conflicts stem from personality issues. Melissa shared that she is not willing to step down as Board chair because somebody does not like her. She does not think the information being shared at BoH meetings is accurate or true and is frustrated that the BoH does not ask about the work the BHB is doing. If the EC views a leadership change as the best interest, Melissa shared her willingness to step down to be minimal. EC members do not feel there is an offense that rises to the level of termination, and they do not wish to see the Chair and Vice-chair step down.</p> <p>In December, Joy shared with SWDH that she felt disrespected by SWDH staff. Examples include SWDH staff violating open meeting laws, bypassed as the Chair of the CMH with regard to the PFS grant, and documents missing that the CMH compiled. Joy shared that she and Melissa meet with Nikki on a monthly basis to discuss issues they have with SWDH personnel and those discussions are not brought to the Board. Joy feels it is only shared what the Chair and Vice-chair are doing inappropriately. She is appalled at the discussions with the BoH that are based on hearsay and the rumors it is causing. She feels the memos are very one-sided. She also applauds the work of the Chair to convene the appropriate meetings to discuss personnel issues. Finally, Joy shared that on May 12<sup>th</sup> a whistleblower email went out stating the Board was no longer involved with the transportation grant, and on May 18<sup>th</sup> the first</p>		
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	<p>memo went out in retaliation against the BHB. She feels it is short-sided and one-sided to not look at what is going on both sides of the issue.</p> <p>Heather shared that she is unsure of how to resolve the issues if they are stemming from personality conflicts. EC members discussed that they will need more information about whether the contract will be terminated if the leadership does not change. Joy shared that she is not sure if that is a legal action to take based off a personality conflict. Her recommendation is to involve the Attorney General's office to see if it is legitimate. EC members discussed that it would be ideal to have a commissioner that serves on the BoH serve as a member of the BHB. The Washington County Commissioner had previously expressed interest.</p>		
<p>Action Item: Resolution of memo</p>	<p>The EC will draft a response to the memorandums issued by SWDH to address how to make the relationship more collaborative and what their expectations of SWDH are, with reference to the MOA. They would also like to meet face-to-face with SWDH to discuss the letter.</p>	<p>Motion made to draft a letter for executive committee review and further input as a response to Southwest District Health. All in favor.</p>	<p>Heather will draft the letter and share with the EC for review.</p>