

#### Board of Health Meeting Tuesday, May 24, 2022 9:00 a.m. 13307 Miami Lane, Caldwell, ID 83607

Public comments specific to an agenda item for the May 24, 2022 Board of Health meeting can be submitted at <u>https://www.surveymonkey.com/r/BoH05242022</u> or by mail to: SWDH Board of Health, Attn: Administration Office, 13307 Miami Lane, Caldwell, ID, 83607. The period to submit public comments will close at 10:00 a.m. on Monday, May 23, 2022.

**\*Meeting Format**: In-person attendance at the meeting will be limited. Anyone unable to attend the meeting inperson is invited to view the meeting on their own device through live streaming available on <u>the SWDH You</u> <u>Tube channel</u>.

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		Agenda	
<u>A = Boa</u>	ard Ac	ction Required <u>G = Guidance</u> I	= Information item
9:00 9:02	A	Call the Meeting to Order Pledge of Allegiance	Chairman Bryan Elliott
9:04		Roll Call	Chairman Bryan Elliott
9:06 9:08	A	Request for Additional Agenda items; Approval of Agenda In-Person Public Comment	Chairman Bryan Elliott
9:15	I	Open Discussion	SWDH Board Members
9:25	А	Approval of Minutes – April 26 2022 and May 11, 2022	Chairman Bryan Elliott
9:30	I	Introduction of New Employees	Division Administrators
9:35	I	April 2022 Expenditure and Revenue Report	Troy Cunningham
9:45	А	Clinic Services Update and Fees Approval	Josh Campbell
10:05		Break	
10:20	I	Youth Voice on Mental Health Needs, Barriers, and a Crisis	Center Megan Smith
10:40	I	Youth Behavioral Health Update	Nikki Zogg
10:50	I	Opioid Settlement Update	Nikki Zogg
11:00	G	Mosquito Surveillance Update	Colt Dickman
11:10	I	Executive Council Update	Nikki Zogg, Georgia Hanigan
11:20	I	Director's Report	Nikki Zogg
		Board Elections	
		Budget Committee Invites and Proxy Forms	
		Summer IADBH Resolutions and Meeting Proxy Forms	
12:00		Adjourn	

#### NEXT MEETINGS:

Thursday, June 9, 2022, 12:00 p.m. - Budget Committee Meeting Thursday, June 9, 2022, 1:30 p.m. - Virtual IADBH Annual Conference Tuesday, June 28, 2022, 9:00 a.m. - Board of Health



BOARD OF HEALTH MEETING MINUTES Tuesday, April 26, 2022

#### **BOARD MEMBERS**:

Georgia Hanigan, Commissioner, Payette County – present (via Zoom) Lyndon Haines, Commissioner, Washington County – present Keri Smith, Commissioner, Canyon County – present Kelly Aberasturi, Commissioner, Owyhee County – present Viki Purdy, Commissioner, Adams County – present Sam Summers, MD, Physician Representative – present Bryan Elliott, Commissioner, Gem County – present

#### **STAFF MEMBERS:**

In person: Nikki Zogg, Katrina Williams, Josh Campbell, Colt Dickman, Sarah Price, Robert Griffard, Sam Kenney

Via Zoom: Troy Cunningham, Ashley Anderson, Doug Doney,

GUESTS: No members of the public attended the meeting.

#### CALL THE MEETING TO ORDER

Chairman Bryan Elliott called the meeting to order at 9:04 a.m.

#### PLEDGE OF ALLEGIANCE

Meeting attendees participated in the pledge of allegiance.

#### **ROLL CALL**

Commissioner Aberasturi – present; Dr. Summers – present; Chairman Elliott – present; Commissioner Hanigan – present via Zoom; Commissioner Purdy – present; Commissioner Haines – present; Commissioner Smith - present.

#### **REQUEST FOR ADDITIONAL AGENDA ITEMS; APPROVAL OF AGENDA**

Commissioner Elliott asked that the action items for Fiscal Year 2023 County Contributions and Fiscal Year 2023 Budget Proposal be combined into one agenda item.

**MOTION:** Commissioner Purdy made a motion to combine the two agenda items as requested. Commissioner Haines seconded the motion. All in favor; motion carries.

Commissioner Elliott asked that the agenda as amended be approved.

**MOTION:** Commissioner Haines made a motion to approve the agenda. Dr. Summers seconded the motion. All in favor; motion carries.

#### **APPROVAL OF MINUTES – MARCH 15, 2022**

MOTION: Commissioner Smith made a motion to approve the March 15, 2022 Board of Health meeting minutes as presented. Commissioner Haines seconded the motion. All in favor; motion passes.

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#### **IN-PERSON PUBLIC COMMENT**

No members of the public attended the meeting to provide in-person public comment.

#### **OPEN DISCUSSION**

Commissioner Purdy presented a screen shot of a portion of a federal law stating that no student shall be required to complete a survey with parental consent. Commissioner Smith suggested that the key to this is that while SWDH does perform surveys, the surveys are not required. Students may complete it on a voluntary basis and this ensures compliance with the law. Chairman Elliott suggested providing the Board members with the complete law rather than a screenshot of a portion to ensure that the whole law, statute or code is being reviewed.

Commissioner Smith discussed an inquiry she received from a constituent regarding nitrate priority areas and water testing. The homeowner has interest in having the nitrate priority area designation removed from their property. Colt explained that private companies offer testing services; however, the most cost-effective method is for the constituent to bring a water sample into SWDH and for minimal processing and courier fees staff will ship it to the lab for testing. Department of Environmental Quality (DEQ) will then determine if those thresholds are at an acceptable level. Colt also discussed methods for collecting water samples and explained that when collecting the water sample for well water testing there are some suggestions for how long the tap runs.

#### **INTRODUCTION OF NEW EMPLOYEES**

No new employees were introduced.

#### MARCH 2022 EXPENDITURE AND REVENUE REPORT

Troy Cunningham, SWDH Financial Manager, presented the March 2022 Expenditure and Revenue Report. The target for this point in the fiscal year is approximately 75%. Troy explained that both revenues and expenditures are on target. Operating and capital outlay balances are still impacted by some project delays. Troy also presented graphs showing revenue and expenditure trends.

Restricted and committed fund status remain the same as last month.

Following Board member questions regarding the Behavioral Health Board committed funds and how long it will take to transition fiduciary oversight of the Behavioral Health Board (BHB) to Division of Behavioral Health (DBH), Nikki responded that the contract does terminate the end of April. Division of Behavioral Health staff are working to provide administrative support in the short-term. The only work we may need to continue past the contract date is the website maintenance to post meeting minutes and agendas as SWDH has agreed to do and some of the carryover funding may help to support that.

Commissioner Purdy asked if a list of COVID incentive grants and their amounts can be provided. Troy explained that there is one main grant specific to the COVID funds. The grant was included in the quarterly report that was recently provided to Board members. This specific funding is intended for anyone who provided COVID vaccinations. These funds have been moved into restricted funds and will be expended in a manner the grant would allow. Troy explained the reason we monitor these incentive funds is to ensure any unspent funds are returned.

#### WIDCCC QUARTERLY UPDATE

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Sam Kenney, SWDH Project Manager, presented information on the Western Idaho Community Crisis Center (WIDCCC) which is nearing the end of the fourth quarter of its third year of operation. Sam highlighted admissions. Overall, the admissions over the last three years increased. The unduplicated admissions remained fairly consistent between 2020 and 2021 seeing an average of 53 unduplicated admissions per month, meaning those are brand new visitors to the crisis center. During 2021 and 2022 a decline in regular admissions correlated to the re-opening and then closing of the men's shelter.

The crisis center served individuals from 16 different counties. 83% of those served are from Canyon County. The transportation grant WIDCCC received allowed several Adams County residents to utilize the crisis center. Sam explained that of the 5 daily average admissions, the acuity rate is higher and those individuals require more in-depth assessment and treatment.

Sam also provided information on the 9-8-8 number that will be implemented July 1, 2022 for behavioral health crisis calls.

#### **ENVIRONMENTAL HEALTH FEES**

Colt Dickman, Environmental and Community Health Services Division Administrator, presented information regarding Environmental Health fees for solid waste. Colt explained that the current solid waste fee structure was based on an assigned risk factor. The new proposed fee structure covers the cost required for the inspections such as travel, review time, and operating plan review. The proposed fee does not cover any nuisances or other solid waste-related topics.

Colt's team will be working to more accurately define nuisances so that the cost information can be brought back to Board members. Is it a septic nuisance? Is it a solid waste nuisance? Colt explained that as it pertains to solid waste, an example of a nuisance would be a pile of trash on the side of the road, or a neighbor with a personal junkyard in his backyard.

Chairman Elliott and other board members expressed appreciation for the new fee schedule. Colt clarified that the fees do not cover any other solid waste actions.

Colt provided some considerations for additional costs for actions like chronic wasting disease that may not be equitable based on which county is paying.

**MOTION**: Commissioner Purdy made a motion to accept the solid waste fees as presented. Commissioner Smith seconded the motion. All in favor; motion passes.

Colt also presented information on a proposed Environmental Health Consultation Fee. There are times where staff are completing work with no ability to account it and no fee structure to cover the work being done. Colt proposed a fee of \$72/hour consultation fee for labor cost in situations when a customer requests actions that SWDH staff can perform but do not have a specific fee to utilize. In one recent example, SWDH was asked by a Everlast Concrete to inspect retention tanks. Southwest District Health staff have the expertise to perform this work, but there is no specific fee to recover the cost.

The consultation fee will only be allowed after a written quote is provided to the customer and the Division Administrator has approved.

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**MOTION:** Commissioner Smith made a motion to accept the hourly consulting fee of \$72/hour as presented. Commissioner Aberasturi seconded the motion. All in favor; motion passes.

In conclusion, Colt provided follow up information on Commissioner Smith's previous nitrate priority area and water testing question. Southwest District Health can test private water systems for \$100. Department of Environmental Quality (DEQ) makes periodic adjustments to nitrate areas and in the past revisions were made in 2007, 2008, 2014, 2018 and 2020. Colt will find out if a homeowner can ask for a revision in their area.

Colt also clarified that it is the homeowners' responsibility to monitor their private water system.

#### **EMPLOYEE RETENTION AND SALARY ASSESSMENT**

Sarah Price, Human Resources Manager, provided information on employee retention and the rates of inflation. She also presented information on increases implemented by the counties SWDH serves and some of Idaho's other health districts' employee compensation plans. Sarah explained that of the nine SWDH staff separations in the past fiscal year, seven left for a higher paying job and two left for a job within the State of Idaho job system.

In an effort to retain employees, Sarah explained that Human Resources contracted with Human Resources Pro to conduct a regional salary assessment. Sarah introduced Robert Griffard to provide information on the data and techniques used during that assessment. Robert provided information on the data used and explained that the company reviewed duties, responsibilities, and qualifications to develop a match for a job and compared the salaries for each position.

Commissioner Smith asked if there is a specific recommendation, will it be included in the budget? Commissioner Elliott requested a concise analysis, not so much how we got there but a summary of what it all means. Nikki explained that as a result of this analysis, 22 of our staff were below the 10th percentile and 5 were over the 90th percentile. Southwest District Health's goal is to operate in a leadlag environment at the 10th percentile. Operating in the lead-lag position allows SWDH to provide changes in employee compensation at the beginning of the fiscal year to remain competitive in the current job market and then review and adjust salaries as needed at the end of the fiscal year when wages will typically fall behind compared to the region's job market. Because of the robust benefits package, the 10th percentile is a competitive spot for the organization. Based on the assessment results, Nikki approved salary adjustments for the 22 under compensated staff.

#### CHANGE IN EMPLOYEE COMPENSATION PLAN

In previous years, the Change in Employee Compensation Plan was required to be submitted to the Division of Financial Management (DFM) and Division of Human Resources (DHR) before any changes were implemented. This plan outlines how we compensate staff, including but not limited to reclassifications, transfers, and cost of living increases. Nikki asked that Board members consider approving this document as part of the plan for SWDH employee compensation. Nikki added that the Director has the authority to set and change the rate of pay. However, the Board is responsible for approving organizational-wide cost of living or performance-based increases.

Commissioner Aberasturi asked if there are restrictions for moving funds between operating and personnel. Nikki clarified that money in the district's operating budget cannot be moved to personnel

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without Board of Health approval. Money can be moved from personnel down to operating without board approval.

**MOTION:** Commissioner Smith made a motion to approve the Change in Employee Compensation Plan as presented. Commissioner Haines seconded the motion. All in favor; motion passes.

#### FISCAL YEAR 2023 EMPLOYEE COMPENSATION

Nikki provided a verbal request for Board members to consider approval of a 3% cost of living adjustment (COLA). She explained that the basis for this is that historically the state pay schedule has been utilized. That state pay structure is making a 3% upward shift this year. As we add employees during the coming year, that 3% will create compression issues. For fiscal year 2023, in addition to the COLA, Nikki also asked for approval for a 2% performance-based increase.

Commissioner Purdy appreciates retaining employees but conveyed concerns about an impending economic downturn.

Commissioner Smith explained that Canyon County has implemented significant increases and explained the importance of being willing to adjust to a market that fails. Jobs are not guaranteed if the market fails and she emphasized the importance of taking care of those employees now.

Commissioner Haines asked if there is an estimate for how much it costs to train a new employee. Is there a monetary value to the training aspect? Sarah explained it depends on the position, but the average is about \$15,000 to train an employee assuming we hire and train in the first-round of hiring. Currently, we often go third, fourth or fifth recruitment rounds and are changing position requirements and job postings.

Commissioner Elliott added that coming from the private sector most of his life, an economic downturn will allow lower wages and elimination of low performers but noted that the elimination and wage adjustment rarely happens in government.

Dr. Summers perceives the ability to adjust to economic impact as existing through the cost-of-living adjustment (COLA).

Commissioner Aberasturi noted that Owyhee County just completed a wage study indicating Owyhee County is 34% below market value. The County just implemented a 10% increase despite the uncertainty of the sustainability of that. The increase aims to retain their law enforcement officers, corrections employees, and other staff.

Commissioner Haines asked that the 3% COLA and the 2% merit-based increase be moved forward today with the opportunity to consider options for additional employee compensation next month. Nikki asked Troy for his input. Troy does not have much further input and appreciates the conversation from Board members. A request for more than 5% has not been considered. Sarah agrees with 5% not potentially being enough and pointed to the statistics for the seven staff who left SWDH leaving for higher paying jobs.

Troy explained timelines of getting the budget approved within our statutory timeframe. If we do have a special meeting, getting and changes to the budget proposal turned around and input into an official

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budget may be challenge. Troy is supportive of Board members preference for moving forward and a special meeting may be beneficial just for this topic of additional employee compensation.

Nikki asked that the Board approve the requested 3% COLA and 2% merit-based increases to be implemented effective July 1. Nikki asked Troy if these increases could be implemented sooner if that is the Board's wishes. Troy confirmed that based on the personnel savings in the current fiscal year there is room to implement the increases immediately.

**MOTION:** Commissioner Aberasturi moved that the requested COLA and merit-based increases be implemented as soon as the next pay period. Commissioner Haines seconded the motion. All in favor; motion passes.

Troy explained that an additional performance-based increase will impact the personnel budget and require some adjustments.

#### FISCAL YEAR 2023 COUNTY CONTRIBUTIONS AND FISCAL YEAR 2023 BUDGET PROPOSAL

Nikki explained that each year during our budget development, an increase in the county contribution to the district budget is considered and often requested. This year the district is asking the board to consider supporting a 3% increase in county contributions. Last year, the board supported a 0% increase due to the uncertainty of the impacts of House Bill 316.

Chairman Elliott is hesitant to support this without discussing it with his other county commissioners. He is not in a position to speak monetarily for the support of his other commissioners. He would accept a recommendation and take it to his board to see their thoughts.

Other Board members also requested time to discuss the recommendations with their Boards of Commissioners. Nikki and Troy explained that typically each year as we finalize the budget is present a recommendation to the Board of Health on county contributions then the budget is adjusted accordingly based on that recommendation. Those calculations are then input into the proposed budget for the Budget Committee to vote on.

Commissioner Aberasturi suggested perhaps moving this process earlier by a month to allow Board members to have this information earlier.

Board members prefer to not approve a county contribution increase without time to take it back to get the input from other commissioners.

Commissioner Smith explained her county's efforts to reduce the impact to tax payers by not taking a 3% property tax increase. She noted that property tax relief is the number one topic people want to talk about as it seems all of the districts – fire, highway, school, cemetery – are also looking for increases.

This topic will be postponed and a special meeting date will be set to discuss employee compensation options and to review the county contribution increases and proposed fiscal year 2023 budget.

#### **DIRECTOR'S REPORT**

#### **Budget Committee Proxy Forms**

Proxy forms for the budget committee will be sent to the County Clerks. The Budget Committee is comprised of the Chairman of each Board of County Commissioners.

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#### **Board of Health Term Expirations**

Commissioner Hanigan and Commissioner Elliott are due to have their terms renewed. Those forms will be sent to the counties for reappointment.

#### Summer Idaho Association of District Boards of Health (IADBH) Meeting Proxy Forms

Board members not planning to attend can give a proxy vote to another Board member. Board members are opposed to a virtual meeting and invite CDH board members to come here.

#### **Opioid Settlement Discussion**

At the May Board meeting, we will plan to discuss this settlement and how best to utilize the funds across the region. Counties, SWDH, and the cities of Caldwell and Nampa all received settlement funding.

#### **Behavioral Health Board Update**

The contract will terminate at the end of the month. Division of Behavioral Health (DBH) plans to provide administrative support in the short-term. Long-term plans have not yet been determined.

#### **EXECUTIVE SESSION**

At 11:56 a.m. Commissioner Elliott made a motion to go into Executive Session pursuant to Idaho Code 74-206(b). Commissioner Haines seconded the motion. Roll was taken. All in favor.

At 12:08 p.m. Board members came out of Executive Session.

#### Action taken as a result of Executive Session

**MOTION**: Commissioner Smith made a motion to increase the District Director's rate of pay to \$58.00 per hour. One opposed; motion passes.

There being no further business the meeting adjourned at 12:14 p.m.

Respectfully submitted:

Approved as written:

Nikole Zogg Secretary to the Board Bryan Elliott Chairman Date: May 24, 2022



#### SPECIAL BOARD OF HEALTH MEETING MINUTES Wednesday, May 11, 2022

#### **BOARD MEMBERS**:

Georgia Hanigan, Commissioner, Payette County – present (via Zoom) Lyndon Haines, Commissioner, Washington County – present (via Zoom) Keri Smith, Commissioner, Canyon County – present Kelly Aberasturi, Commissioner, Owyhee County – present Viki Purdy, Commissioner, Adams County – present (via Zoom) Sam Summers, MD, Physician Representative – present Bryan Elliott, Commissioner, Gem County – present

#### **STAFF MEMBERS:**

In person: Nikki Zogg, Katrina Williams, Colt Dick man, Josh Campbell

Via Zoom: Troy Cunningham, Ashley Anderson, Doug Doney, Sarah Price

GUESTS: No members of the public attended the meeting.

#### CALL THE MEETING TO ORDER

Chairman Bryan Elliott called the meeting to order at 9:04 a.m.

#### PLEDGE OF ALLEGIANCE

Meeting attendees participated in the pledge of allegiance.

#### **ROLL CALL**

Commissioner Aberasturi – present; Dr. Summers – present; Chairman Elliott – present; Commissioner Hanigan – present via Zoom; Commissioner Purdy – present via Zoom; Commissioner Haines – present via Zoom; Commissioner Smith - present.

#### **REQUEST FOR ADDITIONAL AGENDA ITEMS; APPROVAL OF AGENDA**

**MOTION:** Dr. Summers made a motion to approve the agenda as presented. Commissioner Smith seconded the motion. All in favor; motion carries.

#### **IN-PERSON PUBLIC COMMENT**

No members of the public attended the meeting to provide in-person public comment.

#### **EMPLOYEE COMPENSATION**

At the last Board meeting, Board members asked that additional compensation options for employees be explored in an effort to retain staff. The leadership team worked to identify options. Nikki explained that the proposed budget cannot support any additional permanent pay increases for all staff without significantly cutting operating or personnel expenditures. However, there are significant salary savings from several long-standing vacant positions this fiscal year. As a result, there are funds available from existing Fiscal Year 2022 that could support a one-time \$2,000 retention bonus for all staff. She presented two viable options. The first option and recommendation of the leadership team is for the

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board to approve a one-time bonus and review our financial situation mid-fiscal year 2023 to determine if a permanent pay increase can be supported. The second option offered to the board for consideration was no additional compensation now and review our financial situation mid-fiscal year 2023 to determine if a permanent pay increase can be supported.

Nikki asked that the Board allow an exception to policy for several staff who have been here less than six months. The leadership team would like to include all staff who were hired before June 12, 2022, to be eligible to receive the retention bonus.

Board members discussed the retention bonus option. Commissioner Smith acknowledges this is a retention bonus but asked for consideration that a performance evaluation be on file prior to the retention bonus being given. Commissioner Smith asked that Board members give Nikki the discretion to work with Human Resources to establish those performance-based requirements for the bonus. Commissioner Purdy supports the bonus being tied to performance.

Board members asked from which pay category most staff are being lost? Sarah Price explained that for the most part the staff leaving are well distributed throughout the various pay scales.

Commissioner Aberasturi clarified that we are asking for an exception for the policy and has some concerns about allowing staff who have not yet been hired to receive the bonus.

Commissioner Smith asked if board members would be supportive of a retention bonus stating the \$2,000 could be given to those with a positive performance evaluation who have been here at least six months.

Nikki clarified that the proposal would be to implement a bonus for employees who have successfully completed six months' probation with an evaluation rating of achieves or better. She followed up stating several staff have been here less than six months and asked if Board members would support individuals who are hired prior to June 12 being eligible for the retention bonus after successfully completing probation.

Commissioner Haines supports this direction and agrees new staff should not receive the bonus immediately upon hire.

Troy made sure all board members are aware that any bonus given on a pay date beyond June 12 will land in Fiscal Year 2023 and will impact the budget for Fiscal Year 2023, though he does not anticipate it would be enough of an amount to disrupt the budget.

**MOTION:** Commissioner Smith made a motion to approve a \$2,000 retention bonus in Fiscal Year 2022 as allowed in the policy indicating retention pay may be granted when an employee has completed at least six months of work with an achieves rating or higher and to allow carryover into the Fiscal Year 2023 budget for those who have met the requirements and are currently employed. Commissioner Haines seconded the motion. All in favor; motion passes.

Following the motion passing, Nikki asked for clarification on the cutoff date for staff to be eligible and asked that all staff hired this fiscal year with the cutoff date of June 12, 2022, be eligible.

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**AMENDED MOTION:** Commissioner Smith made a motion to approve a \$2,000 retention bonus in Fiscal Year 2022 as allowed in the policy indicating retention pay may be granted when an employee has completed at least six months of work with an achieves rating or higher and to allow carryover into the Fiscal Year 2023 budget for those who have met the requirements, are hired prior to June 12, complete six months' probation and attain an achieves rating or higher performance evaluation rating.Commissioner Haines seconded the motion. All in favor; motion passes.

#### COUNTY CONTRIBUTIONS AND FY23 BUDGET PROPOSAL

Nikki presented the Fiscal Year 2023 (FY23) budget proposal. Nikki conveyed on behalf of staff appreciation to the Board members for acknowledging retention efforts and the need to retain our staff. The budget has been developed to keep the District as good stewards. Nikki recognizes our workforce is our largest expense and also our largest asset.

Nikki provided a summary of the budget. Board members discussed the increases in contract revenue due largely to a federal subgrant related to COVID-19 and emergency response capacity building. These are one-time funds that will expire in 2024. Nikki also clarified that these funds may support four additional positions that are built into the budget but may not be used. The positions are in place in the event SWDH needs to respond to a COVID-19-related issues or other public health related emergency.

Board members requested more detail about why we have a 26% increase in contracts and operating expenses are up 30%. Nikki will provide that level of detail in writing, so it is available to the other Board of County Commissioner members during the proposed budget presentations.

Board members are comfortable with supporting the 3% increase requested except for Commissioner Purdy who noted that the Adams County Commissioners do not support any increase and do not support spending anymore on health boards.

**MOTION:** Commissioner Smith made a motion to approve the Fiscal Year 2023 budget proposal as presented with the 3% increase in county contributions and support the Fiscal Year 2023 budget proposal with the understanding that additional detail on the increases will be provided. Commissioner Aberasturi seconded the motion. One opposed; motion passes.

#### FISCAL YEAR 2023 BUDGET COMMITTEE MEETING SCHEDULING

Board members discussed the Fiscal Year 2023 Budget Committee Meeting scheduling and agree to hold the Budget Committee Meeting and Public Hearing on June 9 at 12 p.m. prior to the 1:30 p.m. annual Idaho Association of District Boards of Health (IADBH) meeting.

There being no further business the meeting adjourned at 10:29 a.m.

Respectfully submitted:

Approved as written:

Nikole Zogg Secretary to the Board Bryan Elliott Chairman Date: May 24, 2022



#### SOUTHWEST DISTRICT HEALTH

#### **BUDGET REPORT FOR FY2022**

Cash Basis

Apr-22

Target 83.3%

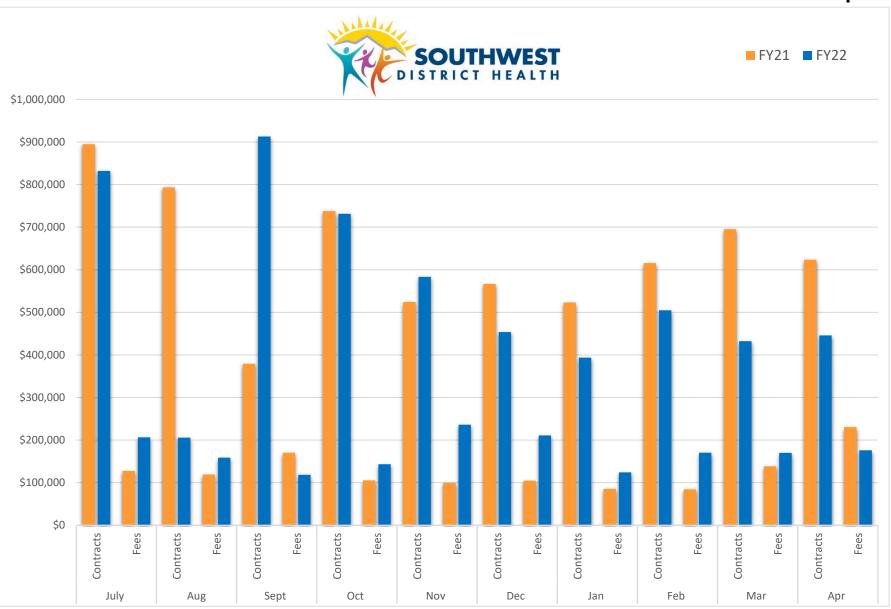
	Fu	nd Balances			
	F	Y Beginning	М	onth Ending	Change
General Operating Fund	\$	65,977	\$	54,205	\$ (11,771)
Millennium Fund	\$	-	\$	57,212	\$ 57,212
LGIP Operating	\$	3,187,262	\$	4,518,623	\$ 1,331,360
LGIP Vehicle Replacement	\$	99,692	\$	99,812	\$ 119
LGIP Capital	\$	1,299,174	\$	1,299,174	\$ -
Total	\$	4,652,106	\$	6,029,025	\$ 1,376,920

ent Informa	tion		
	<u>YTD</u>	T	nis month
Revenue: \$	8,168,877	\$	809,986
nditures: \$	(8,401,969)	\$	(989,498)
Income: \$	(233,092)	\$	(179,512)
	Revenue: \$ nditures: \$	Revenue: \$ 8,168,877 nditures: <mark>\$ (8,401,969)</mark>	

									Revenue													
	 ord of alth		Admin Cl		Admin Clinic		Clinic Services		Env & Community Health		General Support		Buildings		Crisis Center		Total		YTD	Total Budget		Percent Budget to Actual
State GF Appropriations	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	1,005,300	\$	1,005,300	100%		
County Contributons	\$ -	\$	186,982	\$	-	\$	-	\$	-	\$	-	\$	-	\$	186,982	\$	1,308,562	\$	1,892,992	69%		
Fees	\$ -	\$	-	\$	26,233	\$	149,612	\$	-	\$	250	\$	-	\$	176,095	\$	1,715,388	\$	1,789,138	96%		
Contracts	\$ -	\$	-	\$	172,021	\$	197,316	\$	-	\$	-	\$	76,442	\$	445,779	\$	5,495,927	\$	6,678,142	82%		
Sale of Assets	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	20,000	0%		
Interest	\$ -	\$	1,130	\$	-	\$	-	\$	-	\$	-	\$	-	\$	1,130	\$	6,480	\$	6,780	96%		
Other	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	130,835	\$	337,833	39%		
Monthly Revenue	\$ -	\$	188,112	\$	198,254	\$	346,928	\$	-	\$	250	\$	76,442	\$	809,986	\$	8,657,191	\$	11,730,185			
Year-to-Date Revenue	\$ -	\$	1,803,355	\$	2,094,735	\$	4,044,198	\$	7,706	\$	2,939	\$	704,258	\$	8,657,191	REVISED DIRECT						
Budget	\$ -	\$	2,659,939	\$	2,661,838	\$	5,379,032	\$	22,968	\$	4,713	\$	1,001,695	\$	11,730,185	REVISED DIRECT						
			67.8%		78.7%		75.2%		33.5%		62.4%		70.3%		73.8%							

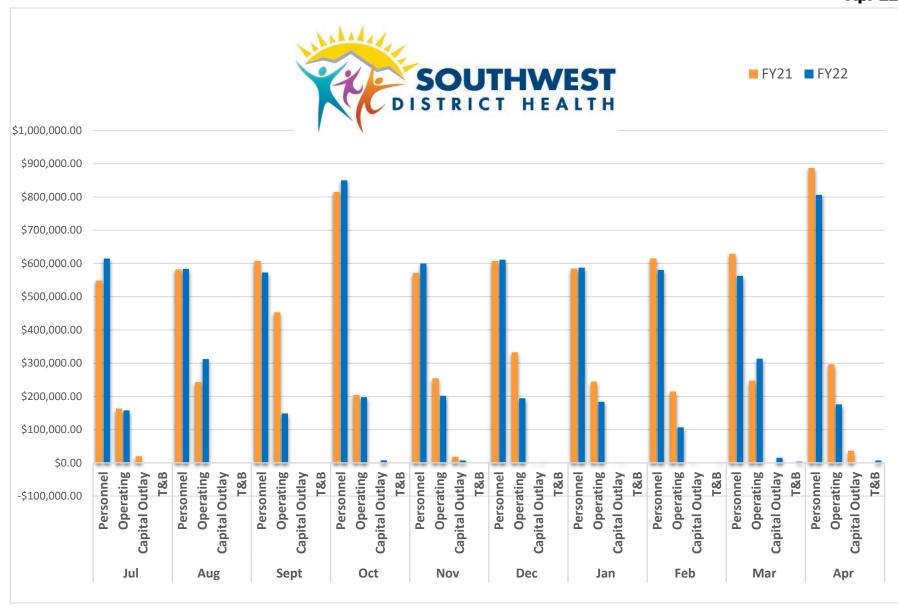
							E>	kpenditure	es									
	Board of Health	Admin	Cli	nic Services	C	Env & Community Health		General Support	E	Buildings	Cr	isis Center	Total		YTD	Тс	otal Budget	Percent Budget to Actual
Personnel	\$ 845	\$ 29,102	\$	280,625	\$	360,339	\$	113,217	\$	14,319	\$	7,766	\$ 806,213	\$	6,367,885	\$	7,931,388	80%
Operating	\$ 57	\$ 1,664	\$	23,812	\$	35,511	\$	28,202	\$	29,724	\$	57 <i>,</i> 305	\$ 176,275	\$	1,992,223	\$	2,681,386	74%
Capital Outlay	\$ -	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$	29,992	\$	359,209	8%
Trustee & Benefits	\$ -	\$ -	\$	-	\$	7,010	\$	-	\$	-	\$	-	\$ 7,010	\$	11,868	\$	62,500	19%
Monthly Expenditures	\$ 902	\$ 30,766	\$	304,437	\$	402,860	\$	141,419	\$	44,043	\$	65,071	\$ 989,498	\$	8,401,969	\$	11,034,483	
Year-to-Date Expenditures	\$ 10,433	\$ 291,094	\$	2,668,817	\$	3,353,999	\$	1,027,226	\$	378,330	\$	672,068	\$ 8,401,968			RE	VISED DIRECT	
Budget	\$ 11,488	\$ 393,405	\$	3,495,444	\$	4,336,867	\$	1,262,098	\$	698,100	\$	837,081	\$ 11,034,483	RE	VISED DIREC	T		
	90.8%	74.0%		76.4%		77.3%		81.4%		54.2%		80.3%						

### YTD REVENUES with Prior Year Comparison



Apr-22

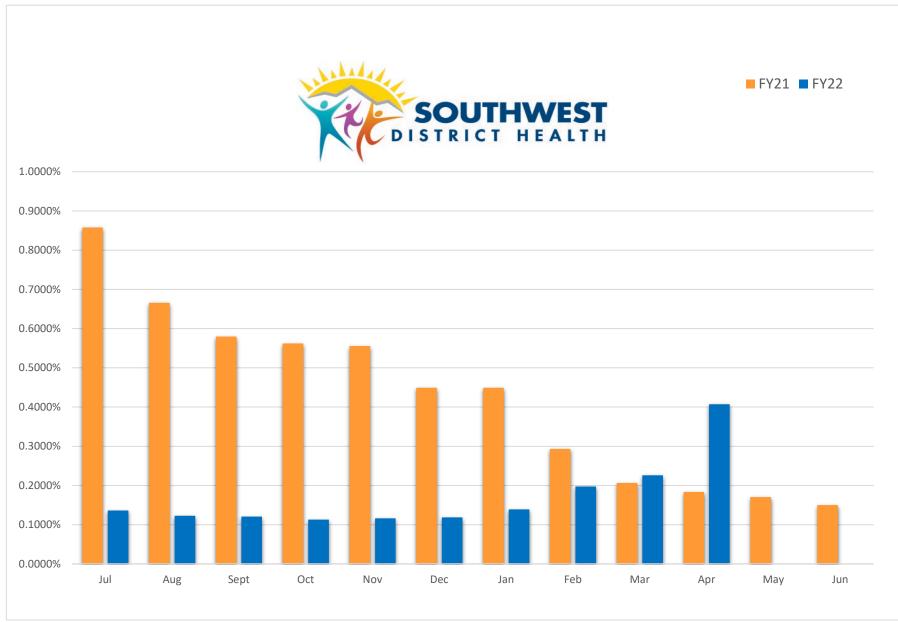
### YTD EXPENDITURES with Prior Year Comparison



Apr-22

### YTD Investment Yield with Prior Year Comparison

Apr-22





#### Southwest District Health Summary of Restricted and Committed Funds - FY 2022

Restricted Funds - Third party restricted by contract, grant, or donation terms Committed Funds - Committed by the Board of Health for a specific purpose

Fund Balances as of last prior month reported

	F	Restricted Funds	(	Committed Funds
Behavioral Health Board	\$	7,332.04		
Parents as Teachers	\$	35,456.63		
Citizen's Review Panel	\$	17,653.31		
Kresge Grant	\$	-		
COVID Incentive grant	\$	-		
Crisis Center (CFAC) - rec'd FY21	\$	28,571.00		
Personnel Updates			\$	-
Weiser Project			\$	1,000.00
Clinic Medical Supplies/Equipment			\$	1,614.14
EH Employee Training			\$	-
EH A/V Equipment			\$	2,380.00
EH Vehicle			\$	33,790.00
EH Security			\$	7,500.00
County Collaborations			\$	70,000.00
Mobile Clinic/Events Unit			\$	130,000.00
Employee Development & Engagement			\$	20,000.00
EKG Machine			\$	1,000.00
27th Pay Period			\$	180,814.00
Facility Improvements			\$	153,422.80
	\$	89,012.98	\$	601,520.94



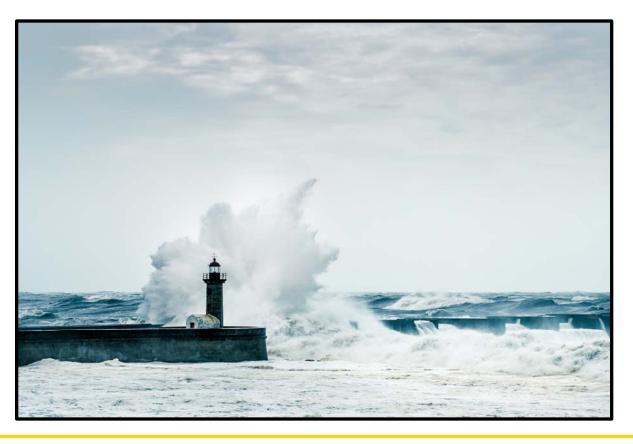
# Family and Clinic Services Update

Tuesday, May 24, 2022

HEALTHIER TOGETHER

SWDH.ORG

### Phase 1—Rebuild a Solid Foundation





Healthier Together

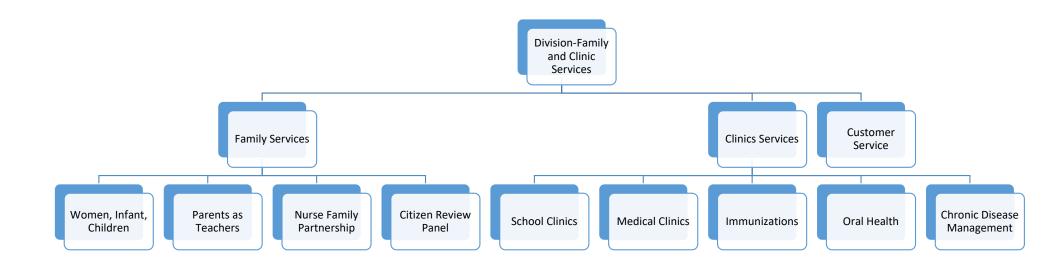
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Need Rebuild a Solid Foundation	Progress
<section-header><section-header></section-header></section-header>	<ul> <li>Hired         <ul> <li>Medical Assistant (Caldwell, Emmett, Payette, Weiser)</li> <li>School Nurse (Marsing)</li> <li>2 NFP Nurses (All District)</li> <li>2 Clinic Assistants in WIC (All District)</li> </ul> </li> <li>Equipped—focus on supervisors         <ul> <li>Completed all day leadership training retreat in March.</li> <li>Completing monthly leadership training as pilot to SWDH leadership academy.</li> <li>IT training on commonly used tools.</li> </ul> </li> </ul>

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Need Rebuild a Solid Foundation	Progress	
2. Create Clarity and Consistency	<ul> <li>Roles and Responsibilities</li> <li>Updated all job descriptions</li> <li>Created position key for staff</li> <li>Renaming Division and Sections</li> </ul>	
Healthier Together	Renaming Division and Sections	UTHWEST

### **Division Redesign**





Healthier Together

Need Rebuild a Solid Foundation	Progress	
2. Create Clarity and Consistency	<ul> <li>Policies and Procedures</li> </ul>	
Healthier Together	<ul> <li>Completed assessment of P and P that are complete, need revision, or need to be created.</li> <li>Will create or revise all by July 1, 2023.</li> </ul>	ST

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	Need Rebuild a Solid Foundation	Progress	
	2. Create Clarity and Consistency	<ul> <li>Establishing baseline metrics</li> <li># of people served and location</li> <li># of times they are served and in what ways (encounters)</li> <li>ROI for each program</li> </ul>	
Healthie	er Together	SO SO	UTHWEST

Need Stabilize Division	Progress	
2. Create Clarity and Consistency	<ul> <li>Scope of service and availability</li> </ul>	
Healthier Together	<ul> <li>Creating program reference key.</li> <li>Completed MedMan needs assessment for clinic services and implementing recommendations.</li> </ul>	THWEST

### MedMan Clinic Takeaways



- Stay missional, but be more targeted in scope of practice
- Improve financial sustainability
- Standardize and streamline billing processes



Healthier Together

# Stay missional, but be more targeted in scope of practice



**Mission Driven**—Continue to serve the underserved, but more clearly identify the gaps for this population (SW Idaho Needs Assessment). What's missing?

**Targeted**—Identify a few things we can do well vs. trying to be all things for all people. What are we uniquely good at?

**Complementary**—We are not here to compete, but to complement community partners. Where do others need and want our help?







Lab and Pharmacy — Ensure lab and pharmacy costs are covered by patient fees.

**Increase Provider Productivity**—Once new provider hired, increase number of patients seen per day by each provider.

**Negotiate Better Reimbursement**—Many state contracts are being renegotiated right now, looking for ways to better leverage and increase reimbursement.



# Standardize and streamline billing



**Contract Billing vs. Employ Billing Staff**—Currently paying less than half what we were paying previously to contract billing vs. employ billing staff.

**Automate Billing**—Once fee schedule is revised, we will automate its application in Athena as much as possible.

### **Revise Fee-Schedule**

- Standardize full price fees to 165% of CMS (industry standard).
- Set sliding-fee discount for self-pay patients with incomes at 0-200% of the Federal Poverty Line.
  - 0-100%-75% discount
  - 101-150%-50% discount
  - 151-200%-25% discount

Healthier Together



### **QUESTIONS?**







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			SLIDING	FEE (PATIENT F	PAYS PERCENTA	AGE)
CPT	CPT DESCRIPTION	PEE	25%	50%	75%	100%
10060	Drainage of skin abscess	\$193.00	\$48.25	\$96.50	\$144.75	\$193.00
10120	Remove foreign body	\$231.00	\$57.75	\$115.50	\$173.25	\$231.00
11102	Tangntl bx skin single les	\$158.00	\$39.50	\$79.00	\$118.50	\$158.00
11103	Tangntl bx skin ea sep/addl	\$79.00	\$19.75	\$39.50	\$59.25	\$79.00
11104	Punch bx skin single lesion	\$196.00	\$49.00	\$98.00	\$147.00	\$196.00
11105	Punch bx skin ea sep/addl	\$92.00	\$23.00	\$46.00	\$69.00	\$92.00
11106	Incal bx skn single les	\$242.00	\$60.50	\$121.00	\$181.50	\$242.00
11107	Incal bx skn ea sep/addl	\$111.00	\$27.75	\$55.50	\$83.25	\$111.00
11200	Removal of skin tags <w 15<="" td=""><th>\$139.00</th><td>\$34.75</td><td>\$69.50</td><td>\$104.25</td><td>\$139.00</td></w>	\$139.00	\$34.75	\$69.50	\$104.25	\$139.00
11201	Remove skin tags add-on	\$29.00	\$7.25	\$14.50	\$21.75	\$29.00
11400	Exc tr-ext b9+marg 0.5 cm<	\$197.00	\$49.25	\$98.50	\$147.75	\$197.00
11401	Exc tr-ext b9+marg 0.6-1 cm	\$241.00	\$60.25	\$120.50	\$180.75	\$241.00
11730	Removal of nail plate	\$180.00	\$45.00	\$90.00	\$135.00	\$180.00
11765	Excision of nail fold toe	\$257.00	\$64.25	\$128.50	\$192.75	\$257.00
11976	Remove contraceptive capsule	\$222.00	\$55.50	\$111.00	\$166.50	\$222.00
11981	Insertion drug dlvr implant	\$155.00	\$38.75	\$77.50	\$116.25	\$155.00
11982	Remove drug implant device	\$174.00	\$43.50	\$87.00	\$130.50	\$174.00
11983	Remove/insert drug implant	\$219.00	\$54.75	\$109.50	\$164.25	\$219.00
12001	Rpr s/n/ax/gen/trnk 2.5cm/<	\$144.00	\$36.00	\$72.00	\$108.00	\$144.00
12002	Rpr s/n/ax/gen/trnk2.6-7.5cm	\$173.00	\$43.25	\$86.50	\$129.75	\$173.00
17000	Destruct premalg lesion	\$104.00	\$26.00	\$52.00	\$78.00	\$104.00
17003	Destruct premalg les 2-14	\$11.00	\$2.75	\$5.50	\$8.25	\$11.00
34615	Venipuncture	\$20.00	\$5.00	\$10.00	\$15.00	\$20.00
36416	Capillary Blood Draw	\$10.00	\$2.50	\$5.00	\$7.50	\$10.00
46900	Destruction anal lesion(s)	\$368.00	\$92.00	\$184.00	\$276.00	\$368.00
46916	Cryosurgery anal lesion(s)	\$404.00	\$101.00	\$202.00	\$303.00	\$404.00
46922	Excision of anal lesion(s)	\$487.00	\$121.75	\$243.50	\$365.25	\$487.00
46924	Destruction anal lesion(s)	\$852.00	\$213.00	\$426.00	\$639.00	\$852.00
54050	Destruction penis lesion(s)	\$218.00	\$54.50	\$109.00	\$163.50	\$218.00
54056	Cryosurgery penis lesion(s)	\$219.00	\$54.75	\$109.50	\$164.25	\$219.00
54060	Excision of penis lesion(s)	\$302.00	\$75.50	\$151.00	\$226.50	\$302.00
54065	Destruction penis lesion(s)	\$342.00	\$85.50	\$171.00	\$256.50	\$342.00
56420	Drainage of gland abscess	\$289.00	\$72.25	\$144.50	\$216.75	\$289.00
56501	Destroy vulva lesions sim	\$300.00	\$75.00	\$150.00	\$225.00	\$300.00
56515	Destroy vulva lesion/s compl	\$432.00	\$108.00	\$216.00	\$324.00	\$432.00
56605	Biopsy of vulva/perineum	\$151.00	\$37.75	\$75.50	\$113.25	\$151.00
56606	Biopsy of vulva/perineum	\$60.00	\$15.00	\$30.00	\$45.00	\$60.00
57061	Destroy vag lesions simple	\$261.00	\$65.25	\$130.50	\$45.00 \$195.75	\$261.00
57065	Destroy vag lesions complex	\$385.00	\$96.25	\$190.50 \$192.50	\$288.75	\$385.00

250 (PER N	/ Medroxyprogesterone acetate	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
J2001	Lidocaine injection	\$4.00	\$4.00	\$4.00	\$4.00	\$4.00
J3490	Drugs unclassified injection	\$0.00 -	-	-	_	
J7297	Liletta, 52 mg	\$992.00	\$690.00	\$690.00	\$690.00	\$690.00
J7298	Mirena, 52 mg	\$1,173.00	\$349.00	\$349.00	\$349.00	\$349.00
J7300	Intraut copper contraceptive	\$1,100.00	\$293.00	\$293.00	\$293.00	\$293.00
J7307	Etonogestrel implant system	\$1,209.00	\$459.00	\$459.00	\$459.00	\$459.00
J8499	Oral prescrip drug non chemo	\$0.00 -	-	-	-	
Q0144	Azithromycin dihydrate, oral	\$4.00	\$3.00	\$3.00	\$3.00	\$3.00
S0020	Injection, bupivicaine hydro	\$4.00	\$3.00	\$3.00	\$3.00	\$3.00
S0030	Injection, metronidazole	\$25.00	\$20.00	\$20.00	\$20.00	\$20.00
S4993	Contraceptive pills for bc	\$15.00	\$11.00	\$11.00	\$11.00	\$11.00
S9470	Nutritional counseling, diet	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00
D1351	Sealant	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00
D1206	Topical Fluoride	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00
D0191	Dental Assessment by Hygienist	\$28.00	\$28.00	\$28.00	\$28.00	\$28.00
D1120	Prophylaxis Pediatric (under 12yrs)	\$39.00	\$39.00	\$39.00	\$39.00	\$39.00
D1110	Prophylaxis Adult (12yrs and older)	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00
D1351	Sealant Repair/Touch-up	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00
T1017	Trageted case management for NFP and PAT	\$275.00	\$275.00	\$275.00	\$275.00	\$275.00
COVID	All has \$40 fee for administration of vaccine, not for vaccine itself.	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00
0001A	Pfizer-BioNTech Covid-19 Vaccine (Purple Cap) Administration – First Dose	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0002A	Pfizer-BioNTech Covid-19 Vaccine (Purple Cap) Administration – Second Dose	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0003A	Pfizer-BioNTech Covid-19 Vaccine (Purple Cap) Administration – Third Dose	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0004A	Pfizer-BioNTech Covid-19 Vaccine (Purple Cap) Administration – Booster	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
91305	Pfizer-BioNTech Covid-19 Vaccine Pre-Diluted (Gray Cap)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0051A	Pfizer-BioNTech Covid-19 Vaccine Pre-Diluted (Gray Cap) Administration - First dose	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0052A	Pfizer-BioNTech Covid-19 Vaccine Pre-Diluted (Gray Cap) Administration - Second dose	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0053A	Pfizer-BioNTech Covid-19 Vaccine Pre-Diluted (Gray Cap) Administration - Third dose	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0054A	Pfizer-BioNTech Covid-19 Vaccine Pre-Diluted (Gray Cap) Administration - Booster	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
307	SARSCOV2 VAC 10 MCG TRS-SUCR (Pfizer)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0071A		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1	O Pfizer-BioNTech Covid-19 Pediatric Vaccine (Orange Cap) - Administration - Second dose	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	0 Moderna Covid-19 Vaccine (Red Cap) Administration – First Dose	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	0 Moderna Covid-19 Vaccine (Red Cap) Administration – Second Dose	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	0 Moderna Covid-19 Vaccine (Red Cap) Administration – Third Dose	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	D SARSCOV2 VAC 50MCG/0.25ML IM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	0 Moderna Covid-19 Vaccine (Red Cap) (Low Dose) Administration - Booster	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	0 Janssen Covid-19 Vaccine Administration - First Dose[3]	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	0 Janssen Covid-19 Vaccine Administration - Booster[3]	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

57170	Fitting of diaphragm/cap	\$122.00	620 E0	¢ 61 00	¢01 F0	ć122.00
57452	Exam of cervix w/scope	\$122.00	\$30.50 \$49.25	\$61.00 \$08.50	\$91.50 \$147.75	\$122.00 \$197.00
57452	Bx/curett of cervix w/scope	\$197.00	\$49.25 \$65.75	\$98.50 \$131.50	\$147.75 \$197.25	\$197.00 \$263.00
57455	Biopsy of cervix w/scope	\$250.00	\$62.50	\$131.50 \$125.00		\$263.00 \$250.00
57500	Biopsy of cervix	· · ·	\$62.30 \$60.25		\$187.50	
57500	Biopsy of itervix Biopsy of iterus lining	\$241.00 \$159.00		\$120.50	\$180.75	\$241.00
			\$39.75	\$79.50	\$119.25	\$159.00
58110	Bx done w/colposcopy add-on	\$78.00	\$19.50	\$39.00 ¢07.50	\$58.50	\$78.00
58300	Insert intrauterine device	\$175.00	\$43.75	\$87.50	\$131.25	\$175.00
58301	Remove intrauterine device	\$172.00	\$43.00	\$86.00	\$129.00	\$172.00
69209	Remove impacted ear wax uni	\$24.00	\$6.00	\$12.00	\$18.00	\$24.00
69210	Remove impacted ear wax uni	\$74.00	\$18.50	\$37.00	\$55.50	\$74.00
80048	Metabolic panel total ca	\$20.00	\$5.00	\$5.00	\$5.00	\$5.00
80050	General health panel	\$16.75	\$14.00	\$14.00	\$14.00	\$14.00
80053	Comprehen metabolic panel	\$4.50	\$4.50	\$4.50	\$4.50	\$4.50
80061	Lipid panel	\$6.25	\$6.00	\$6.00	\$6.00	\$6.00
80074	Acute hepatitis panel	\$136.00	\$34.00	\$34.00	\$34.00	\$34.00
80076	Hepatic function panel	\$19.75	\$4.00	\$4.00	\$4.00	\$4.00
81002	Urinalysis nonauto w/o scope	\$92.00	\$23.00	\$23.00	\$23.00	\$23.00
81025	Urine pregnancy test	\$15.00	\$10.00	\$10.00	\$10.00	\$10.00
81513	Bacterial Vaginosis Ampl Probe	\$43.25	\$43.25	\$43.25	\$43.25	\$43.25
82043	Ur albumin quantitative	\$24.00	\$6.00	\$6.00	\$6.00	\$6.00
82150	Assay of amylase	\$32.00	\$8.00	\$8.00	\$8.00	\$8.00
82270	Occult blood feces	\$28.00	\$7.00	\$7.00	\$7.00	\$7.00
82274	Assay test for blood fecal	\$40.00	\$20.00	\$20.00	\$20.00	\$20.00
82306	Vitamin d 25 hydroxy	\$72.00	\$18.00	\$18.00	\$18.00	\$18.00
82607	Vitamin b-12	\$12.50	\$8.00	\$8.00	\$8.00	\$8.00
82670	Assay of total estradiol	\$64.00	\$16.00	\$16.00	\$16.00	\$16.00
82728	Assay of ferritin	\$11.75	\$8.00	\$8.00	\$8.00	\$8.00
82947	Assay glucose blood quant	\$16.00	\$4.00	\$4.00	\$4.00	\$4.00
82962	Glucose blood test	\$15.00	\$10.00	\$10.00	\$10.00	\$10.00
83036	Glycosylated hemoglobin test	\$32.00	\$8.00	\$8.00	\$8.00	\$8.00
83525	Assay of insulin	\$4.75	\$4.75	\$4.75	\$4.75	\$4.75
83540	Assay of iron	\$16.00	\$4.00	\$4.00	\$4.00	\$4.00
83986	Assay ph body fluid nos	\$40.00	\$10.00	\$10.00	\$10.00	\$10.00
84144	Assay of progesterone	\$60.00	\$15.00	\$15.00	\$15.00	\$15.00
84146	Assay of prolactin	\$40.00	\$10.00	\$10.00	\$10.00	\$10.00
84153	Assay of psa total	\$40.00	\$10.00	\$10.00	\$10.00	\$10.00
84402	Free testosterone	\$9.75	\$9.75	\$9.75	\$9.75	\$9.75
84403	Assay of total testosterone	\$9.75	\$9.75	\$9.75	\$9.75	\$9.75
84436	Assay of total thyroxine	\$20.00	\$5.00	\$5.00	\$5.00	\$5.00
84439	Assay of free thyroxine	\$28.00	\$7.00	\$7.00	\$7.00	\$7.00

84443	Assay thyroid stim hormone	\$6.75	\$6.00	\$6.00	\$6.00	\$6.00
84480	Assay triiodothyronine (t3)	\$44.00	\$11.00	\$11.00	\$11.00	\$11.00
84481	Free assay (ft-3)	\$40.00	\$10.00	\$10.00	\$10.00	\$10.00
85018	Hemoglobin	\$12.00	\$3.00	\$3.00	\$3.00	\$3.00
85025	Complete cbc w/auto diff wbc	\$16.00	\$4.00	\$4.00	\$4.00	\$4.00
85027	Complete cbc automated	\$16.00	\$4.00	\$4.00	\$4.00	\$4.00
85651	Rbc sed rate nonautomated	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
85652	Rbc sed rate automated	\$16.00	\$4.00	\$4.00	\$4.00	\$4.00
86038	Antinuclear antibodies	\$4.25	\$4.25	\$4.25	\$4.25	\$4.25
86140	C-reactive protein	\$28.00	\$7.00	\$7.00	\$7.00	\$7.00
86301	Immunoassay tumor ca 19-9	\$76.00	\$19.00	\$19.00	\$19.00	\$19.00
86308	Heterophile antibody screen	\$24.00	\$6.00	\$6.00	\$6.00	\$6.00
86431	Rheumatoid factor quant	\$20.00	\$5.00	\$5.00	\$5.00	\$5.00
86480	Tb test cell immun measure	\$25.75	\$22.00	\$22.00	\$22.00	\$22.00
86580	Tb intradermal test	\$35.00	\$20.00	\$20.00	\$20.00	\$20.00
86592	Syphilis test non-trep qual	\$40.00	\$10.00	\$10.00	\$10.00	\$10.00
86689	Htlv/hiv confirmj antibody	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25
86694	Herpes simplex nes antbdy	\$40.00	\$10.00	\$10.00	\$10.00	\$10.00
86695	Herpes simplex type 1 test	\$32.00	\$8.00	\$8.00	\$8.00	\$8.00
86696	Herpes simplex type 2 test	\$52.00	\$13.00	\$13.00	\$13.00	\$13.00
86701	Hiv-1antibody	\$40.00	\$10.00	\$10.00	\$10.00	\$10.00
86703	Hiv-1/hiv-2 1 result antbdy	\$23.00	\$10.00	\$10.00	\$10.00	\$10.00
86704	Hep b core antibody total	\$32.00	\$8.00	\$8.00	\$8.00	\$8.00
86706	Hep b surface antibody	\$40.00	\$10.00	\$10.00	\$10.00	\$10.00
86708	Hepatitis a antibody	\$40.00	\$10.00	\$10.00	\$10.00	\$10.00
86709	Hepatitis a igm antibody	\$40.00	\$10.00	\$10.00	\$10.00	\$10.00
86710	Influenza virus antibody	\$17.00	\$10.00	\$10.00	\$10.00	\$10.00
86735	Mumps antibody	\$40.00	\$10.00	\$10.00	\$10.00	\$10.00
86780	Treponema pallidum	\$5.50	\$5.50	\$5.50	\$5.50	\$5.50
86787	Varicella-zoster antibody	\$40.00	\$10.00	\$10.00	\$10.00	\$10.00
86803	Hepatitis c ab test	\$44.00	\$11.00	\$11.00	\$11.00	\$11.00
87077	Culture aerobic identify	\$52.00	\$13.00	\$13.00	\$13.00	\$13.00
87086	Urine culture/colony count	\$40.00	\$10.00	\$10.00	\$10.00	\$10.00
87186	Microbe susceptible mic	\$36.00	\$9.00	\$9.00	\$9.00	\$9.00
87210	Smear wet mount saline/ink	\$80.00	\$20.00	\$20.00	\$20.00	\$20.00
87252	Virus inoculation tissue	\$84.00	\$21.00	\$21.00	\$21.00	\$21.00
87273	Herpes simplex 2 ag if	\$34.00	\$15.00	\$15.00	\$15.00	\$15.00
87274	Herpes simplex 1 ag if	\$34.00	\$15.00	\$15.00	\$15.00	\$15.00
87338	Hpylori stool ag ia	\$92.00	\$23.00	\$23.00	\$23.00	\$23.00
87340	Hepatitis b surface ag ia	\$36.00	\$9.00	\$9.00	\$9.00	\$9.00
87389	Hiv-1 ag w/hiv-1&-2 ab ag ia	\$68.00	\$17.00	\$17.00	\$17.00	\$17.00

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87480	Candida Direct Probe	\$48.00	\$12.00	\$12.00	\$12.00	\$12.00
87481	Candida Amplif	\$164.00	\$41.00	\$41.00	\$41.00	\$41.00
87430	Strep a ag ia	\$36.00	\$9.00	\$9.00	\$9.00	\$9.00
87491	Chlamydia	\$108.00	\$27.00	\$27.00	\$27.00	\$27.00
87510	Gardnerella Direct Probe	\$128.00	\$32.00	\$32.00	\$32.00	\$32.00
87522	Hepatitis c revrs trnscrpj	\$232.00	\$58.00	\$58.00	\$58.00	\$58.00
87591	Gonorrhea	\$108.00	\$27.00	\$27.00	\$27.00	\$27.00
87624	Hpv high-risk types	\$132.00	\$33.00	\$33.00	\$33.00	\$33.00
87660	Trichomonas vaginalis direct probe	\$128.00	\$32.00	\$32.00	\$32.00	\$32.00
87661	Trichomonas vaginalis amplif	\$160.00	\$40.00	\$40.00	\$40.00	\$40.00
87801	Detect agnt mult dna ampli	\$164.00	\$41.00	\$41.00	\$41.00	\$41.00
87804	Influenza Rapid Test	\$88.00	\$22.00	\$22.00	\$22.00	\$22.00
87880	Strep a assay w/optic	\$88.00	\$22.00	\$22.00	\$22.00	\$22.00
88141	Cytopath c/v interpret	\$88.00	\$22.00	\$22.00	\$22.00	\$22.00
88142	Cytopath c/v thin layer (sure path)	\$116.00	\$29.00	\$29.00	\$29.00	\$29.00
88175	Cytopath c/v thin layer (thin prep)	\$140.00	\$35.00	\$35.00	\$35.00	\$35.00
88305	Tissue exam by pathologist	\$216.00	\$54.00	\$54.00	\$54.00	\$54.00
88307	Tissue exam by pathologist	\$114.25	\$78.00	\$78.00	\$78.00	\$78.00
90281	Human ig im	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
90460	Im admin 1st/only component	\$50.00	\$20.00	\$20.00	\$20.00	\$20.00
90461	Im admin each addl component	\$50.00	\$20.00	\$20.00	\$20.00	\$20.00
90471	Immunization admin	\$50.00	\$20.00	\$20.00	\$20.00	\$20.00
90473	Immune admin oral/nasal	\$50.00	\$20.00	\$20.00	\$20.00	\$20.00
90474	Immune admin oral/nasal addl	\$50.00	\$20.00	\$20.00	\$20.00	\$20.00
90620	Menb-4c vacc 2 dose im (19+)	\$225.00	\$87.00	\$87.00	\$87.00	\$87.00
90621	Menb-fhbp vacc 2/3 dose im (18 and under)	\$0.00 -	-	-	-	
90632	Hepa vaccine adult im (19+)	\$82.00	\$82.00	\$82.00	\$82.00	\$82.00
90633	Hepa vacc ped/adol 2 dose im (18 and under)	\$0.00 -	-	-	-	
90636	Hep a/hep b vacc adult im	\$140.00	\$133.00	\$133.00	\$133.00	\$133.00
90647	Hib prp-omp vacc 3 dose im	\$0.00 -	-	-	-	
90649	4vhpv vaccine 3 dose im	\$0.00 -	-	-	-	
90651	9vhpv vaccine 2/3 dose im ??	\$298.00	\$291.00	\$291.00	\$291.00	\$291.00
90662	liv no prsv increased ag im	\$83.00	\$71.00	\$71.00	\$71.00	\$71.00
90670	Pcv13 vaccine im ???	\$306.00	\$45.00	\$45.00	\$45.00	\$45.00
90672	Laiv4 vaccine intranasal ??	\$35.00	\$24.00	\$24.00	\$24.00	\$24.00
90674	Cciiv4 vac no prsv 0.5 ml im	\$0.00 -	-	-	-	
90675	Rabies vaccine im	\$433.00	\$358.00	\$358.00	\$358.00	\$358.00
90680	Rv5 vacc 3 dose live oral	\$0.00 -	-	-	-	
90686	liv4 vacc no prsv 0.5 ml im	\$26.00	\$21.00	\$21.00	\$21.00	\$21.00
90688	liv4 vaccine splt 0.5 ml im (3-18)	\$0.00 -	-	-	-	
90696	Dtap-ipv vaccine 4-6 yrs im	\$0.00 -	-	-	-	
		- •				

90698	Dtap-ipv/hib vaccine im	\$0.00 -	-	-	-	
90700	Dtap vaccine < 7 yrs im	\$0.00 -	_	_	_	
90702	Dt vaccine under 7 yrs im	\$0.00 -	-	-	_	
90707	Mmr vaccine sc	\$108.00	\$99.00	\$99.00	\$99.00	\$99.00
90710	Mmrv vaccine sc ??	\$293.00	\$45.00	\$45.00	\$45.00	\$45.00
90713	Poliovirus ipv sc/im ??	\$46.00	\$42.00	\$42.00	\$42.00	\$42.00
90714	Td vacc no presv 7 yrs+ im ??	\$36.00	\$22.00	\$22.00	\$22.00	\$22.00
90715	Tdap vaccine 7 yrs/> im ??	\$46.00	\$46.00	\$46.00	\$46.00	\$46.00
90716	Var vaccine live subg ??	\$188.00	\$173.00	\$173.00	\$173.00	\$173.00
90723	Dtap-hep b-ipv vaccine im	\$0.00 -	-	-	-	·
90732	Ppsv23 vacc 2 yrs+ subq/im ?	\$169.00	\$30.00	\$30.00	\$30.00	\$30.00
90734	Menacwyd/menacwycrm vacc im ??	\$168.00	\$162.00	\$162.00	\$162.00	\$162.00
90739	Hepb vacc 2 dose adult im	\$183.00	\$125.00	\$125.00	\$125.00	\$125.00
90744	Hepb vacc 3 dose ped/adol im	\$0.00 -	-	-	-	
90746	Hepb vaccine 3 dose adult im	\$0.00 -	-	-	-	
90750	Hzv vacc recombinant im	\$0.00 -	-	-	-	
91300	Sarscov2 vac 30mcg/0.3ml im (Pfizer)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
91301	Sarscov2 vac 100mcg/0.5ml im (Moderna)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
91303	Sarscov2 vac ad26 .5ml im (Janssen)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
91307	Sarscov2 vac 10mcg TRS-SUCR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
94760	Measure blood oxygen level	\$4.00	\$1.00	\$2.00	\$3.00	\$4.00
96127	Brief emotional/behav assmt	\$8.00	\$2.00	\$4.00	\$6.00	\$8.00
97802	Medical nutrition indiv in	\$58.00	\$14.50	\$29.00	\$43.50	\$58.00
97803	Med nutrition indiv subseq	\$51.00	\$12.75	\$25.50	\$38.25	\$51.00
97804	Medical nutrition group	\$28.00	\$7.00	\$14.00	\$21.00	\$28.00
99000	Special supplies phys/qhp	\$20.00	\$5.00	\$10.00	\$15.00	\$20.00
99202	Office o/p new sf 15-29 min	\$114.00	\$28.50	\$57.00	\$85.50	\$114.00
99203	Office o/p new low 30-44 min	\$174.00	\$43.50	\$87.00	\$130.50	\$174.00
99204	Office o/p new mod 45-59 min	\$260.00	\$65.00	\$130.00	\$195.00	\$260.00
99205	Office o/p new hi 60-74 min	\$345.00	\$86.25	\$172.50	\$258.75	\$345.00
99211	Off/op est may x req phy/qhp	\$36.00	\$9.00	\$18.00	\$27.00	\$36.00
99212	Office o/p est sf 10-19 min	\$88.00	\$22.00	\$44.00	\$66.00	\$88.00
99213	Office o/p est low 20-29 min	\$142.00	\$35.50	\$71.00	\$106.50	\$142.00
99214	Office o/p est mod 30-39 min	\$201.00	\$50.25	\$100.50	\$150.75	\$201.00
99215	Office o/p est hi 40-54 min	\$283.00	\$70.75	\$141.50	\$212.25	\$283.00
99242	Office consultation	\$137.00	\$34.25	\$68.50	\$102.75	\$137.00
99381	Init pm e/m new pat infant	\$170.00	\$42.50	\$85.00	\$127.50	\$170.00
99382	Init pm e/m new pat 1-4 yrs	\$178.00	\$44.50	\$89.00 ¢02.50	\$133.50	\$178.00
99383	Prev visit new age 5-11	\$185.00	\$46.25	\$92.50	\$138.75	\$185.00
99384	Prev visit new age 12-17	\$210.00	\$52.50	\$105.00	\$157.50	\$210.00
99385	Prev visit new age 18-39	\$204.00	\$51.00	\$102.00	\$153.00	\$204.00

99386	Prev visit new age 40-64	\$236.00	\$59.00	\$118.00	\$177.00	\$236.00
99391	Per pm reeval est pat infant	\$154.00	\$38.50	\$77.00	\$115.50	\$154.00
99392	Prev visit est age 1-4	\$164.00	\$41.00	\$82.00	\$123.00	\$164.00
99393	Prev visit est age 5-11	\$164.00	\$41.00	\$82.00	\$123.00	\$164.00
99394	Prev visit est age 12-17	\$180.00	\$45.00	\$90.00	\$135.00	\$180.00
99395	Prev visit est age 18-39	\$184.00	\$46.00	\$92.00	\$138.00	\$184.00
99396	Prev visit est age 40-64	\$196.00	\$49.00	\$98.00	\$147.00	, \$196.00
99397	Per pm reeval est pat 65+ yr	\$211.00	\$52.75	\$105.50	\$158.25	\$211.00
99397	Per pm reeval est pat 65+ yr	\$211.00	\$52 <b>.</b> 75	\$105.50	\$158.25	\$211.00
99401	Preventive counseling indiv	\$61.00	\$15.25	\$30.50	\$45.75	\$61.00
99402	Preventive counseling indiv	\$101.00	\$25.25	\$50.50	\$75.75	\$101.00
99403	Preventive counseling indiv	\$138.00	\$34.50	\$69.00	\$103.50	\$138.00
99404	Preventive counseling indiv	\$177.00	\$44.25	\$88.50	\$132.75	\$177.00
99406	Behav chng smoking 3-10 min	\$24.00	\$6.00	\$12.00	\$18.00	\$24.00
99407	Behav chng smoking > 10 min	\$45.00	\$11.25	\$22.50	\$33.75	\$45.00
99412	Preventive counseling group	\$40.00	\$10.00	\$20.00	\$30.00	\$40.00
99415	ProIng clin staff svc 1st hr	\$16.00	\$4.00	\$8.00	\$12.00	\$16.00
99416	ProIng clin staff svc ea add	\$10.00	\$2.50	\$5.00	\$7.50	\$10.00
99417	ProIng off/op e/m ea 15 min	\$51.00	\$12.75	\$25.50	\$38.25	\$51.00
A4550	Surgical trays	\$100.00	\$25.00	\$50.00	\$75.00	\$100.00
G0108	Diab manage trn per indiv	\$88.00	\$22.00	\$44.00	\$66.00	\$88.00
G0109	Diab manage trn ind/group	\$25.00	\$6.25	\$12.50	\$18.75	\$25.00
G0270	Mnt subs tx for change dx	\$51.00	\$12.75	\$25.50	\$38.25	\$51.00
G0271	Group mnt 2 or more 30 mins	\$28.00	\$7.00	\$14.00	\$21.00	\$28.00
G0444	Depression screen annual	\$29.00	\$7.25	\$14.50	\$21.75	\$29.00
G9873	1 em core session	\$58.00	\$14.50	\$29.00	\$43.50	\$58.00
G9874	4 em core sessions	\$174.00	\$43.50	\$87.00	\$130.50	\$174.00
G9875	9 em core sessions	\$289.00	\$72.25	\$144.50	\$216.75	\$289.00
G9876	2 em core ms mo 7-9 no wl	\$116.00	\$29.00	\$58.00	\$87.00	\$116.00
G9877	2 em core ms mo 10-12 no wl	\$116.00	\$29.00	\$58.00	\$87.00	\$116.00
G9878	2 em core ms mo 7-9 wl	\$154.00	\$38.50	\$77.00	\$115.50	\$154.00
G9879	2 em core ms mo 10-12 wl	\$154.00	\$38.50	\$77.00	\$115.50	\$154.00
G9880	Em 5 percent wl	\$279.00	\$279.00	\$279.00	\$279.00	\$279.00
G9881	Em 9 percent wl	\$58.00	\$58.00	\$58.00	\$58.00	\$58.00
G9882	2 em ongoing ms mo 13-15 wl	\$86.00	\$86.00	\$86.00	\$86.00	\$86.00
G9883	2 em ongoing ms mo 16-18 wl	\$86.00	\$86.00	\$86.00	\$86.00	\$86.00
G9884	2 em ongoing ms mo 19-21 wl	\$88.00	\$22.00	\$44.00	\$66.00	\$88.00
G9885	2 em ongoing ms mo 22-24 wl	\$88.00	\$88.00	\$88.00	\$88.00	\$88.00
G9890	Em bridge payment	\$58.00	\$58.00	\$58.00	\$58.00	\$58.00
J0561	Penicillin g benzathine inj	\$321.00	\$321.00	\$321.00	\$321.00	\$321.00
J0696	Ceftriaxone sodium injection	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00



#### Youth Behavioral Health Update

5.24.2022

HEALTHIER TOGETHER

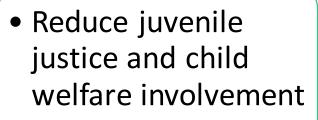
SWDH.ORG

### Focus Areas

 Lack safe environment or supervision for children when adult needs to access care

Adults in Crisis





• Individualized plans for youth and family

Prevention

 Provide 24/7 services for youth in behavioral health crisis







# Adults in Crisis

- **Problem:** there is a barrier to receiving adult crisis services when a parent/guardian does not have a safe place to leave their child while they seek services/ treatment
- Update: exploring two options
- Option 1: seek one-time ARPA funding to pilot a respite nursery, complete a solicitation for interest to existing childcare providers, and contract with providers who can provide drop-in childcare
- Option 2: seek one-time ARPA funding to pilot a respite nursery and collaborate with WICAP on a project to provide respite nursery services with a broader scope (WICAP would provide respite nursey services for children while parents/guardians medical care, substance use treatment, employment services, etc.)



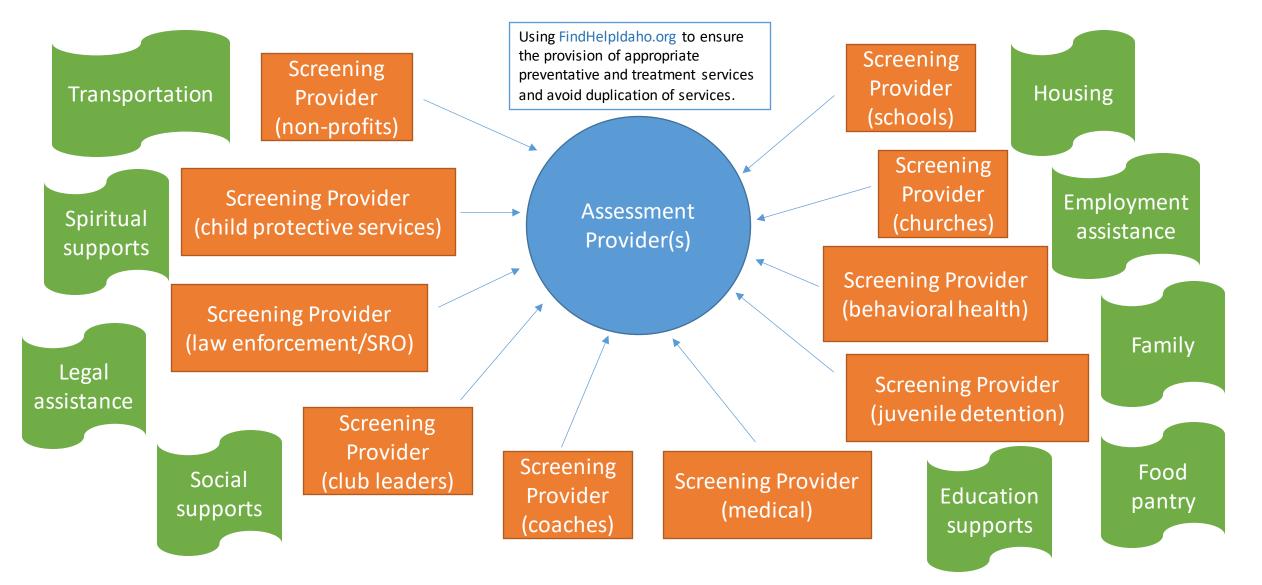
# Youth Prevention: Safe Teen Assessment Centers

- Problem: increasing trends in child abuse, neglect, youth violence, and selfharm/suicidal ideation among youth
- 720 children in child welfare (FY21)
- 383 children in juvenile justice (2020)
- 10x increase in child abuse related injuries (2019 to 2020)

- **Update:** submitting a grant application to Idaho Juvenile Corrections on May 27, 2022
- Collaborative application among community partners
- Goal: to reduce juvenile justice and child welfare involvement
- Grant proposal:
  - De-centralized model
  - Aims to expand resources to existing organizations
  - Will serve youth 10 17 years of age
  - Services include screening, assessment, case management, and referral to support services
  - Request is for \$2.2 million



### Southwest Idaho - Proposal



# Application Status Update

#### • Project administration

- Backbone organization (SWDH):
  - Establish and provide administrative support for the advisory board
  - Coordinate the development of agreements with organizations providing screening, contract with behavioral health providers to provide assessments, contract with community-based organizations to provide case management, contract with evaluator
  - Coordinate training and consultation with the National Assessment Center
  - Lead the implementation of FindHelpIdaho.org platform
  - Develop and implement a communications and marketing plan
- Advisory or governance committee
- Budget information: \$2,038,773
  - Personnel (SWDH): \$80,000 (may have other funding source)
  - Consultant/Contract: \$1,865,750
    - Screening: \$0 (funding available for training)
    - Assessment: \$833,750
    - Training/Workforce Development: \$30,000
    - Case management: \$975,000
    - Evaluation: \$25,000
  - Travel: \$7,550
  - Other:
    - NAC Membership: \$500
    - FindHelpIdaho.org: \$10,000
    - Marketing and Promotion: \$35,000

### Youth in Crisis: Youth Crisis Center

- **Problem:** there is a lack of resources and access for youth experiencing a behavioral health crisis
- 272 youth call/ texts to crisis line (Jan2019 – May2022)
- 11 youth suicides (2019 - 2021)
- 2,000+ youth ED visits for suicidal ideation/ attempt (2019-2021)

- **Update:** in search of a location to serve our region and awaiting the release of a funding opportunity
- Challenge in finding a suitable location in Canyon County – have looked at several existing buildings and some vacant land; exploring the feasibility of building a facility that would accommodate youth in crisis, wrap-around services, and temporary housing for homeless
- Interest exists by local providers to operate the center; however, it is unclear who the best applicant for the funding will be at this time



### **Discussion and Questions**



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Healthier Together



#### **Opioid Settlement**

5.24.2022

HEALTHIER TOGETHER

SWDH.ORG

# **Settlement Details**

- Initial settlement amounts
  - SWDH: \$114,201
  - Adams: \$2,169
  - Canyon: \$75,143
  - Gem: \$20,666
  - Owyhee: \$8,327 (managed by SWDH)
  - Payette: \$19,117
  - Washington: \$7,372
  - Caldwell: \$17,929
  - Nampa: \$49,888
  - **TOTAL:** \$314,812
- Anticipated settlement payments for 18-20 years
- Prescriptive uses identified in the settlement agreement



# Settlement Approved Uses

- Treat opioid use disorder (OUD)
- Support people in treatment and recovery
- Connections to care connect people who need help to the help they need
- Address the needs of criminal-justice involved persons
- Address the needs of pregnant or parenting women and their families, including babies with neonatal abstinence syndrome
- Prevent over-prescribing and ensure appropriate prescribing and dispensing of opioids
- Prevent misuse of opioids
- Prevent overdose deaths and other harms (harm reduction)
- Other strategies: first responders, leadership, planning and coordination, training, and research



# SWDH Impact/Effort Analysis

#### **High Impact/Low Effort Examples**

- Link individuals with OUD to educational opportunities, basic needs, and medical care
- Ensure providers are screening for OUD and other risk factors
- Improve data systems to identify opioid prescribers
- Provide Naloxone through mobile clinic services
- Incentivize OUD treatment during pregnancy
- Provide free Naloxone with opioid prescription

#### **High Impact/High Effort Examples**

- Implement peer recovery coaches in regional EDs
- Expand Nurse Family Partnership
- Increase the number of providers using their MAT waiver
- Open a detox clinic
- Ensure access to MAT and treatment in all six counties
- Advocate for a Prescription Drug Monitoring Program (PDMP) use requirement for prescribers



## Recommendation

- July October: convene stakeholder meetings with counties, cities, medical providers, substance use treatment providers, law enforcement, county paramedics/EMS/fire, emergency departments, and drug court
  - Goals:
    - Identify gaps, needs, and barriers
    - Identify short and long-term priorities and best investments for reducing and preventing OUD
- October November: present strategic priorities and implementation plan to Board of Health for approval
- December January: begin implementation and update Board of Health a minimum of two times per year



### **Discussion and Questions**



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Healthier Together