



**SPECIAL BOARD OF HEALTH MEETING MINUTES**  
**Thursday, August 15, 2024**

**BOARD MEMBERS:**

Jennifer Riebe, Commissioner, Payette County – present via Microsoft Teams  
Lyndon Haines, Commissioner, Washington County – present via Microsoft Teams  
Zach Brooks, Commissioner, Canyon County – present via Microsoft Teams  
Kelly Aberasturi, Commissioner, Owyhee County – present  
Viki Purdy, Commissioner, Adams County – present via Microsoft Teams  
John Tribble, MD, Physician Representative – not present  
Bill Butticci, Commissioner, Gem County – present via Microsoft Teams

**STAFF MEMBERS:**

In person: Nikki Zogg, Katrina Williams, Don Lee, Ligia Powell

Virtual attendees: Jeff Renn

**GUESTS:** Mark Knudson via Microsoft Teams

**CALL THE MEETING TO ORDER**

Chairman Kelly Aberasturi called the meeting to order at 9:02 a.m.

**PLEDGE OF ALLEGIANCE**

Meeting attendees participated in the pledge of allegiance.

**ROLL CALL**

Chairman Aberasturi – present; Dr. John Tribble – not present; Commissioner Purdy – present via Microsoft Teams; Vice Chairman Haines – present via Microsoft Teams; Commissioner Brooks – present via Microsoft Teams; Commissioner Riebe – present via Microsoft Teams; Commissioner Butticci – present via Microsoft Teams.

**IN-PERSON PUBLIC COMMENT**

No public comment given. No members of the public present.

**LUMA IMPLEMENTATION OF 401(a)**

Don Lee, Chief Operating Officer, and Nikki Zogg, District Director, asked Board members to approve funding of a 401(a) capability in Luma. Currently, Luma does not have a mechanism for 401(a) contributions and this will need to be built out. As part of the Memorandum of Understanding established following House Bill 316 between Southwest District Health (SWDH) and the State Controller's Office (SCO), SWDH must pay for development of requested modifications. The estimated cost of developing the 401(a) capability is \$20,000 to \$30,000 with an estimated timeframe for activation of approximately 12 weeks.

**MOTION:** Commissioner Riebe made a motion that in the event of a no vote we dedicate funds to build out Luma. Commissioner Butticci seconded the motion. All in favor. None opposed.

**401(a) EMPLOYEE CONTRIBUTION**

Board members discussed options should the majority of SWDH staff vote no on the Social Security Administration (SSA) 218 Referendum vote, which would mean no longer contributing to SSA. Board members also discussed the 401(a) requirement that all employees contribute the same amount. While employees can each manage their individual accounts at the risk they are comfortable with, such as aggressive or moderate, the percentage staff contribute will be the same across the board. Don and Nikki presented results from a staff survey sent out to gauge staff preference for how the 12.4% is handled if the overall SSA 218 vote is no, which means no longer contributing to SSA. Board members asked why the survey had a low response rate as results indicate the percentage of staff that completed the survey questions ranged between 41% and 46%. Board members asked Don and Nikki to allow staff to have further additional time to provide their input by completing the survey.

Board members appreciated the employees' survey input and agree that aligning their decision with staff preference is best. If the expanded response time allowed for the survey creates a shift in the employee preference data, Board members will consider revising their decision at a later date.

**MOTION:** Commissioner Butticci made a motion that in the event of a no vote, SWDH proceed with submitting 6.2% for the employer portion and 6.2% for the employee portion into a 401(a) account. Commissioner Riebe seconded the motion. All in favor.

There being no further business, the meeting adjourned at 12:16 p.m.

Respectfully Submitted,



Nikole Zogg  
Secretary to the Board



Kelly Aberasturi  
Vice-Chairman

Date: August 27, 2024